



Creating Career Support Pathways: From Freshers Week through to Academia

Dr Danijela Serbic



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OF LONDON



the british
psychological society
promoting excellence in psychology

❖ Structured approach to creating career support pathways:

Students

Academics

Collaborative Pathways

❖ Feedback & Impact

Why is this important?

Presentation Objectives



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Career Support Pathways

Students

Curricular &
extracurricular
Chapman et al. (2023)

**Collaborative
Pathways**

Co-creation &
co-production
Vargas et al. (2022)

Academics

Early-career and
teaching-focused
Bourne (2014)

Structured Approach



Career Support Pathways

Students

Curricular



Curricular - Final Year Project



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Final Year Project

Employability
embedded
throughout

Weekly lectures &
training

Recognise

Self-reflective logs

Reflect

Presentations
as mock interviews

Relate

3R

Recognise skills
Reflect on skills
Relate skills

Curricular - Final Year Project



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Student Feedback & Impact

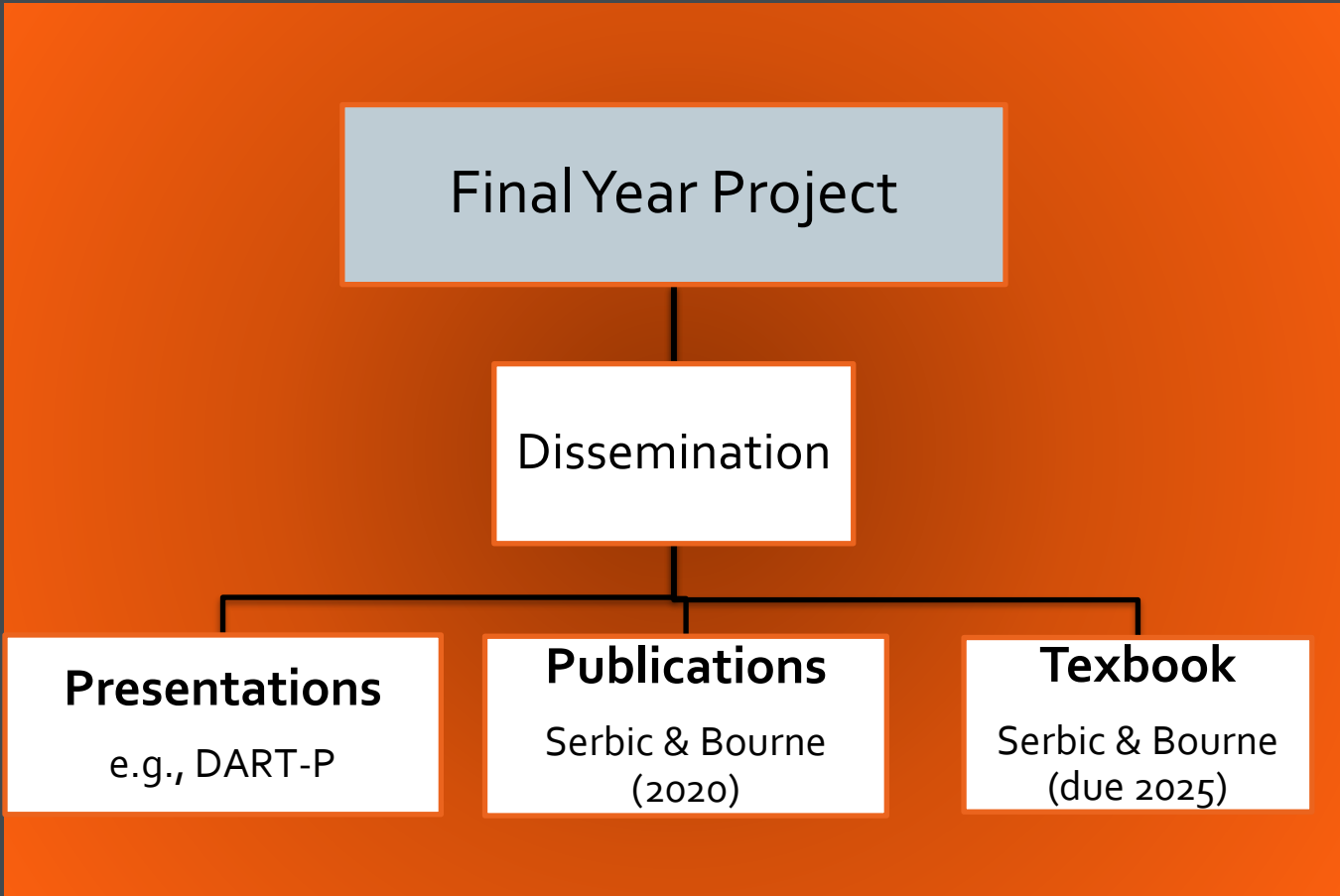
"The presentation and the feedback I received from my research supervisor have been incredibly helpful in applying for postgraduate programs"



"The application and interview process were made a breeze with the tools I received from my presentation experience"

Curricular - Final Year Project





Curricular - Final Year Project



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THESIS: Teaching in Higher Education: Supporting and Inspiring Students

- 27 members - mostly early-career and TF
- 2 x College Teaching Awards
- TEF case study in 2022 - silver award
- THESIS website 25 000 + views
- THESIS YouTube
- THESIS X (Twitter)

THESIS

Welcome to THESIS

We are a teaching focused group in the Department of Psychology at Royal Holloway, dedicated to teaching excellence, supporting and inspiring students!



<https://thesis.psychologyresearch.co.uk/>

https://www.youtube.com/@THESIS_royalholloway

@THESIS_RHUL

THESIS

Follow @THESIS_RHUL



THESIS Retweeted · RH Research @_RHResearch 15 hours ago

RT @_RHResearch: Today is #InternationalMensDay, hear from Dr Nuno Nodin @RHULPsychology discussing homophobia within society and how this...



THESIS Retweeted · Dr Danijela Serbic @DrDSerbic 2 weeks ago

RT @DrDSerbic: What an amazing wellbeing day, so many happy students! Well done @THESIS_RHUL team!

Extracurricular - THESIS



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Students publish blogs on a variety of topics



THESIS

Employability

Gaining Experience Through Voluntary Work Abroad – Blog post 3, by Suma Mohamed

12th June 2018

Last term we invited all Y3 Psychology students to write a blog post about their psychology-related work experiences and recently we published the winning blog. Four other Y3 students came as runners-up in this competition and here you can read a blog written by one of them, Suma Mohamed. Congratulations Suma! Suma Mohamed Gaining Experience ...

Postgraduate applications

My Research Assistant Experiences: Opportunities for Personal Development and Skills Improvement – Blog post 2, by Rebecca Hinch

12th June 2018

Last term we invited all Y3 Psychology students to write a blog post about their psychology-related work experiences and recently we published the winning blog. Four other Y3 students came as runners-up in this competition and here you can read a blog written by one of them, Rebecca Hinch. Congratulations Rebecca! Rebecca Hinch My Research Assistant ...

Hints and tips for Y1 students

The importance of not being idle: Gathering valuable work experience as an undergraduate – Blog post 1, by Mehreen Mirza

17th May 2018

Last term we invited all Y3 Psychology students to write a blog post about their psychology-related work experiences. An important goal of this competition was to inspire and encourage current Year 1 and 2 students to actively look for similar experiences. We are pleased to announce that the winner of the Year 3 Blog Competition is Mehreen Mirza. ...

Studying during COVID

EDI

Being an international student

Extracurricular - THESIS



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Career Support Pathways



Collaborative Pathways





Hayes & Serbic (2024)

Beatrice Hayes



Adnan Levent



Co-creation & Co-production

Vargas et al. (2022)



TO ACADEMIA & BEYOND

20TH MARCH 1-6PM

Q&A Sessions | Poster Presentation | Revision Sessions | Career Advice Drop-In | Students + Staff Quiz

THESIS

Collaborative Pathways



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Feedback & Impact Students Co-producers

"I... developed some strong links within the department... This has allowed me to develop more confidence"



"Wonderful experience and great to be part of something so important"

Attendees event rating: 4.8/5

Collaborative Pathways



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Academics





Early Career Teachers Symposium



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Academics



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Feedback & Impact Attendees

"Really great that these workshops are happening, was really good to meet others (with similar mindset too) across departments! Thank you for organising!"



**Recommendation
score 9/10**

"Connecting/ networking with others, hearing other people's (academic) stories"

Academics



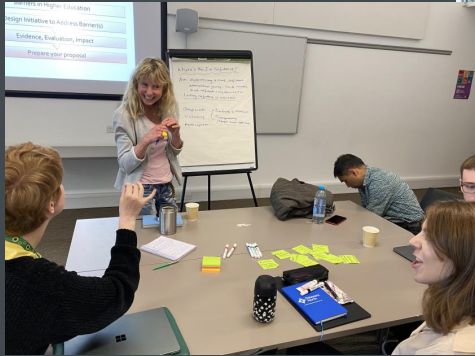


Feedback & Impact Event Organisers



Elise Gear

Watch this video by Elise Gear:
<https://youtu.be/pVgtLigaBFw>



Academics



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Staff Blogs & Mid-career Support



Staff blogs

- Variety of educational topics
- Support student development
- Platform for sharing scholarship

Mid-career staff

- Leadership roles within THESIS
- Career enhancement
- Guide early-career colleagues

Academics



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From Freshers Week through to Academia



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the british
psychological
society
promoting



THESIS



Victoria Bourne



Students

THESIS Team

BPS DART-P

You



Thank you!



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If you would like to collaborate with us or contribute to our events or blog page, please get in touch!